

Enrollment No./Seat No.:

GUJARAT TECHNOLOGICAL UNIVERSITY

MBA INTEGRATED - SEMESTER - VII EXAMINATION - WINTER 2025

Subject Code: 2577133

Date: 21-11-2025

Subject Name: Human Resource Audit

Time: 10:30 AM TO 01:30 PM

Total Marks: 70

Instructions

- 1. Attempt all questions.**
- 2. Make suitable assumptions wherever necessary.**
- 3. Figures to the right indicate full marks.**
- 4. USE of SIMPLE calculators AND non-programmable scientific calculators are permitted.**

- Q.1** (a) Define HR Audit. Explain the different components of HR Audit. **07**
(b) Why organization need Human resource audit?
- Q.2** (a) Describe the characteristics of good HRD and relate it with the Integrative Framework approach. **07**
(b) Explain legal and common issues in HR Audit. **07**
- OR**
- (b) How HRA is beneficial to organisation? **07**
- Q.3** (a) What are Preliminary Steps of HRA? Explain **07**
(b) Explain the issues related to workforce communication and Employee relations in Human Resource audit. **07**
- OR**
- Q.3** (a) Explain different Approaches of Human Resource Audit, which are generally used by an organization. **07**
(b) What are the different Issues in HR Audit? **07**
- Q.4** (a) Explain different methods for conducting HR Audit? Differentiate with Advantage and Disadvantage. **07**
(b) Discuss Strategies Alignment of HR Audit. **07**
- OR**
- Q.4** (a) Explain role of HR Audit in Compensation System. **07**
(b) What is HR audit report? Explain the contents of the same with a suitable example. **07**
- Q.5** (a) Define scope of HR Audit and pre-employment requirement **07**
(b) How Teambuilding system works in an Organisation. **07**
- OR**
- Q.5** (a) Explain relevance of HR audit report for increasing business efficiency and performance? **07**
(b) Write Short note on Valuation of Human Resources **07**
