

Enrollment No./Seat No.:

**GUJARAT TECHNOLOGICAL UNIVERSITY**  
**MBA INTEGRATED - SEMESTER - VII EXAMINATION - WINTER 2025**

**Subject Code: 2577131**

**Date: 17-11-2025**

**Subject Name: Change Management and Organization Development**

**Time: 10:30 AM to 01:30 PM**

**Total Marks: 70**

**Instructions**

- 1. Attempt all questions.**
- 2. Make suitable assumptions wherever necessary.**
- 3. Figures to the right indicate full marks.**
- 4. USE of SIMPLE calculators AND non-programmable scientific calculators are permitted.**

	<b>Marks</b>
<b>Q.1 (a)</b> Discuss 5 stage model of OD in detail.	<b>07</b>
<b>(b)</b> Explain Types of Planned Change & Unplanned Change with Suitable Example.	<b>07</b>
<b>Q.2 (a)</b> What are the Driving and restraining forces in change Management ?	<b>07</b>
<b>(b)</b> Describe Role & Style of OD Practitioner.	<b>07</b>
<b>OR</b>	
<b>(b)</b> Discuss Diagnosis Process in detail.	<b>07</b>
<b>Q.3 (a)</b> What is Action Research model of OD ? Explain its Features.	<b>07</b>
<b>(b)</b> If You are hired as an OD practitioner for a company that has low teamwork. Which process intervention strategies would you apply?	<b>07</b>
<b>OR</b>	
<b>(a)</b> Discuss operational, psychological & social effects of change in an organization.	<b>07</b>
<b>(b)</b> What is Laboratory learning ? Explain its benefits.	<b>07</b>
<b>Q.4 (a)</b> Explain Team Development Process.	<b>07</b>
<b>(b)</b> Explain Features & Benefits of Self managed work teams.	<b>07</b>
<b>OR</b>	
<b>(a)</b> What are the Emerging Issues and Values of OD ?	<b>07</b>
<b>(b)</b> Write a short note on strategic Change management .	<b>07</b>
<b>Q.5 (a)</b> Explain Future trend of Organization Development.	<b>07</b>
<b>(b)</b> How Power politics & ethics Affect in Organizational transformation & strategic Planning ?	<b>07</b>
<b>OR</b>	
<b>(a)</b> What is High Performing system ? discuss any 3 pillars of high performing system.	<b>07</b>
<b>(b)</b> Discuss the role of Career Life Planning interventions in organization.	<b>07</b>

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