

GUJARAT TECHNOLOGICAL UNIVERSITY**MBA Integrated - SEMESTER– VII EXAMINATION – WINTER 2022****Subject Code: 2577133****Date: 31/12/2022****Subject Name: Human Resource Audit****Time: 10:30 am to 01:30 pm****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

- Q.1 (a) Meaning of HRA. What are the objectives of HRA in organization? 07
(b) Explain legal and common issues in HR Audit. 07
- Q.2 (a) Why organization need Human resource audit? 07
(b) Explain audit of Human resource function. 07
- OR
- (b) How HRA is beneficial to organisation? 07
- Q.3 (a) Define the elements of HRA. 07
(b) What are the reasons behind conducting an HR Audit? 07
- OR
- Q.3 (a) Define the steps to conducting an HR Audit. 07
(b) Short note on “Assessing the ability to change”. 07
- Q.4 (a) Explain Performance Management in detail. 07
(b) How Team building system work in organization? 07
- OR
- Q.4 (a) Define Preliminary process in HR Audit. 07
(b) What are an organization goals of audit? 07
- Q.5 (a) Define direct and indirect compensation systems. 07
(b) Define scope of HR Audit and pre-employment requirement. 07
- OR
- Q.5 (a) How organization hire an employee? 07
(b) Define use of HRA report to improvement in business. 07
