

Seat No.: _____

Enrolment No. _____

GUJARAT TECHNOLOGICAL UNIVERSITY

BHMCT- SEMESTER-V EXAMINATION – WINTER 2022

Subject Code:153304

Date:13-01-2023

Subject Name:Human Resource Management

Time:10:30 AM TO 01:00 PM

Total Marks:70

Instructions:

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.
4. Simple and non-programmable scientific calculators are allowed.

	Marks
Q.1 (a) Briefly describe “Human Resource Management”.	03
(b) Explain any two types of disciplinary actions.	04
(c) Explain the steps in managing conflict at workplace.	07
Q.2 (a) Write a short note on “Performance Appraisal”.	03
(b) Differentiate between monetary and non monetary incentives.	04
(c) Elaborate on internal sources of recruitment.	07
OR	
(c) What are the functions of a Trade Union?	07
Q.3 (a) Discuss on “Manpower Planning”.	03
(b) List down any four Performance Appraisal methods.	04
(c) What are the objectives of wage and salary administration?	07
OR	
Q.3 (a) Explain briefly “Job Description”.	03
(b) What are the objectives of Induction program?	04
(c) Explain the procedure for setting an employee incentive scheme.	07
Q.4 (a) Explain the term “Leave Encashment”.	03
(b) Discuss on “Industrial Relations”.	04
(c) What steps must be followed by the manager to discipline employees effectively?	07
OR	
Q.4 (a) Explain the term “Labour Turnover”.	03
(b) Explain any four methods of Job Evaluation.	04
(c) Elaborate on different types of retirement benefits to employees.	07
Q.5 (a) Describe the term “Social Security”.	03
(b) List down any four causes of employee grievance.	04
(c) Explain the process of manpower planning.	07
OR	
Q.5 (a) Describe the goals of Human Resource Management.	03
(b) What are the advantages of Job Analysis?	04
(c) Explain the factors responsible for job satisfaction among employees.	07
