

**GUJARAT TECHNOLOGICAL UNIVERSITY****MBA Integrated - SEMESTER- VII EXAMINATION – WINTER 2021****Subject Code: 2577143****Date:03/12/2021****Subject Name: International Human Resource Management****Time: 10:30 AM to 01:30 PM****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

- Q.1 (a)** Differentiate between international and domestic Human Resource Management **07**
- (b)** Explain various modes of operations for international firm. **07**
- Q.2 (a)** Describe four approaches of staffing in international human resource management **07**
- (b)** What are roles of corporate HR in case of the international firm? **07**
- OR**
- (b)** Define Expatriate. Elaborate various criteria for selection of expatriate. **07**
- Q.3 (a)** What are key components of the international compensation? Explain in detail **07**
- (b)** “International Assignments are great tool of training and development.”- Describe given statement from HR point of view. **07**
- OR**
- Q.3 (a)** Explain approaches of international Compensation in brief. **07**
- (b)** “Expatriate should face many career issues while re-entry in home country.” Explain statement in detail **07**
- Q.4 (a)** Which are the determinants affecting to the standardization of work practices in global firm? **07**
- (b)** Explain Multinational Performance management with appropriate example **07**
- OR**
- Q.4 (a)** Explain the response of trade unions to multi nationals. **07**
- (b)** What is performance management? How to evaluate performance of subsidiary? **07**
- Q.5 (a)** Enlist the components of pre- departure training. Explain in detail **07**
- (b)** What are the research issues face by the international firm in IHRM? **07**
- OR**
- Q.5 (a)** Explain the issues in Social Dumping. **07**
- (b)** How Business Ethics can impact on IHRM? **07**

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