

GUJARAT TECHNOLOGICAL UNIVERSITY**MBA Integrated - SEMESTER– VII EXAMINATION – WINTER 2021****Subject Code: 2577131****Date: 1/12/2021****Subject Name: Change Management and Organization Development****Time: 10:30 AM to 01:30 PM****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

Q.1 (a) Define the term Organization Change, Explain in detail types of it. **07**
(b) Explain in detail challenges in change. **07**

Q.2 (a) Describe in detail impact of change. **07**
(b) Define the term resistance to change, explain resistance model of change. **07**

OR

(b) Write a detail note on changing in organization culture. **07**

Q.3 (a) Explain the importance of change. **07**
(b) What is the meaning of change? Explain its impact of change. **07**

OR

Q.3 (a) Define the term Organization development, explain different characteristics of it. **07**
(b) Write a short note on organization transformation. **07**

Q.4 (a) Explain in detail role and style of OD practitioners. **07**
(b) Define the need of team development. **07**

OR

Q.4 (a) Explain different types of process intervention. **07**
(b) Explain the strategies of OD intervention. **07**

Q.5 (a) Explain in detail future trends in OD. **07**
(b) Write a detail note on Grid- OD program. **07**

OR

Q.5 (a) Explain in detail system 4 management. **07**
(b) Write a short note on strategic change management. **07**
