

GUJARAT TECHNOLOGICAL UNIVERSITY**MBA(INTEGRATED)- SEMESTER– IX EXAMINATION – WINTER 2020****Subject Code:4190543****Date:04/01/2021****Subject Name:International Human Resource Management****Time:10:30 AM to 12:30 AM****Total Marks: 47****Instructions:**

1. Attempt any **THREE** questions from Q1 to Q6.
2. **Q7** is compulsory.
3. Make suitable assumptions wherever necessary.
4. Figures to the right indicate full marks.

- Q.1** (a) Elaborate different role of corporate HR Function. **07**
(b) What is international business? Explain different modes of entering in international business. **07**
- Q.2** (a) Explain meaning of International Human resource Management. Write down difference and similarities between domestic HRM and International HRM **07**
(b) What are the most important factors involved in the selection decision? **07**
- Q.3** (a) Elaborate four approaches of staffing in IHRM with its advantages and disadvantages. **07**
(b) Write a short note on Dual career couple. **07**
- Q.4** (a) Describe factors influencing standardization of work practices. **07**
(b) Which are the reasons for re-entry? briefly explain the reasons **07**
- Q.5** (a) Explain culture variation across nations as per Hofstede'S Five Dimensions **07**
(b) What do you mean by cross cultural training? How does it assist in managing diversity? **07**
- Q.6** (a) Objective for multinational firm with regards to its compensations policies. **07**
(b) Explain it in detail- factors influencing the global work environment **07**
- Q.7** (a) Write a short note on European Union regarding industrial Relation **05**
- Q.7** (a) Language should not be barrier to employees who are working with Multinationals. What are the negative sides of not being capable to deal with corporate language competence? **05**
