

Seat No.: \_\_\_\_\_

Enrolment No. \_\_\_\_\_

## **GUJARAT TECHNOLOGICAL UNIVERSITY**

**MBA(INTEGRATED)- SEMESTER- VII EXAMINATION – WINTER 2020**

**Subject Code:2577143**

**Date:05/01/2021**

**Subject Name:International Human Resource Management**

**Time:10:30 AM to 12:30 AM**

**Total Marks: 47**

**Instructions:**

1. Attempt any **THREE** questions from Q1 to Q6.
2. **Q7 is compulsory.**
3. **Make suitable assumptions wherever necessary.**
4. **Figures to the right indicate full marks.**

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|------------|---|-----------|
| <b>Q.1</b> | (a) Define International HRM. Differentiate between Domestic and Global HRM.            | <b>07</b> |
|            | (b) Explain the issues in Staff Selection in IHRM                                       | <b>07</b> |
| <b>Q.2</b> | (a) Explain the role of Expatriate in Training.   | <b>07</b> |
|            | (b) Explain the objectives of International Compensation.                               | <b>07</b> |
| <b>Q.3</b> | (a) Explain Repatriation Process with example in detail.                                | <b>07</b> |
|            | (b) Explain the key issues in International Industrial Relations.                       | <b>07</b> |
| <b>Q.4</b> | (a) Enlist the components of pre- departure training. Explain in detail.                | <b>07</b> |
|            | (b) Explain key components of an International Compensation and explain them in detail. | <b>07</b> |
| <b>Q.5</b> | (a) Explain Multinational Performance management with appropriate example.              | <b>07</b> |
|            | (b) Explain Standardization in International HRM.                                       | <b>07</b> |
| <b>Q.6</b> | (a) How to analyze performance of HCN Employees? Explain in detail                      | <b>07</b> |
|            | (b) Explain Retaining, Developing and retrenching staff with example.                   | <b>07</b> |
| <b>Q.7</b> | (a) Explain the role of Corporate HR functions in IHRM.                                 | <b>05</b> |

**OR**

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|------------|---|-----------|
| <b>Q.7</b> | (a) Explain the issues in Social Dumping. | <b>05</b> |
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