Seat No.: _____   Enrolment No._____

GUJARAT TECHNOLOGICAL UNIVERSITY
BE- SEMESTER–VIII (NEW) EXAMINATION – WINTER 2020
Subject Code:2181507   **Date:28/01/2021**
Subject Name:Management of Human Resources
Time:02:00 PM TO 04:00 PM   **Total Marks: 56**
Instructions:
    1. **Attempt any FOUR questions out of EIGHT questions.**
    2. **Make suitable assumptions wherever necessary.**
    3. **Figures to the right indicate full marks.**

Q.1	**(a)**	Define MHR.	**03**
	(b)	What are objectives of MHR?	**04**
	(c)	Discuss various functions of MHR.	**07**
Q.2	**(a)**	How labor productivity can be improved with HRM?	**03**
	(b)	Write note: Scope of HRM in India.	**04**
	(c)	Discuss importance of Motivation in any organization.	**07**
Q.3	**(a)**	What are various Methods of training?	**03**
	(b)	Write note: Functions of HR Manager	**04**
	(c)	Discuss recruitment with its various sources	**07**
Q.4	**(a)**	What is performance appraisal?	**03**
	(b)	Explain Methods of performance appraisal	**04**
	(c)	Discuss major steps involved in selection of any Engineer in any large scale industry.	**07**
Q.5	**(a)**	Why training is necessary?	**03**
	(b)	How will you select proper Method of training.?	**04**
	(c)	What is job description? Explain with suitable example.	**07**
Q.6	**(a)**	What are various grievances in industry?	**03**
	(b)	Discuss effective grievance handling procedure	**04**
	(c)	Discuss recruitment with its various sources.	**07**
Q.7	**(a)**	What is job evaluation .	**03**
	(b)	Distinguish: job evaluation V/S merit rating	**04**
	(c)	Explain merit rating procedure.	**07**
Q.8	**(a)**	Why manpower planning is necessary?	**03**
	(b)	Explain importance of manpower planning.	**04**
	(c)	Explain process of manpower planning to be followed by any industry.	**07**

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