

GUJARAT TECHNOLOGICAL UNIVERSITY
MBA (AM) – SEMESTER –9 • EXAMINATION – WINTER - 2018

Subject Code: 4190543**Date: 27/11/2018****Subject Name: International Human Resource Management****Time: 10:30 AM To 01:30 PM****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

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|------------|-----|---|-----------|
| Q.1 | (a) | Define IHRM and Difference between Domestic and International HRM | 07 |
| | (b) | Explain the issue of Staff Selection in International assignment | 07 |
| Q.2 | (a) | Explain the role of Non Expatriate | 07 |
| | (b) | Explain in details Dual career couple | 07 |
| OR | | | |
| | (b) | Explain the components of effective pre-departure training | 07 |
| Q.3 | (a) | Explain the objectives of International compensation | 07 |
| | (b) | Explain the selection criteria for International assignment | 07 |
| OR | | | |
| Q.3 | (a) | What is the repatriation process explain with an example | 07 |
| | (b) | Explain Retaining developing and retrenching staff with appropriate example | 07 |
| Q.4 | (a) | What are the implications of language in International HRM | 07 |
| | (b) | Explain the key issues in industrial relation | 07 |
| OR | | | |
| Q.4 | (a) | Explain Standardization in IHRM | 07 |
| | (b) | Explain the issue of Social dumping | 07 |
| Q.5 | (a) | Explain Multinational performance management with appropriate example | 07 |
| | (b) | Explain the role of corporate HR functions in IHRM | 07 |
| OR | | | |
| Q.5 | (a) | How to analyze the performance of HCN Employees | 07 |
| | (b) | Explain the role of Expatriates in IHRM | 07 |
