

Seat No.: _____

Enrolment No. _____

GUJARAT TECHNOLOGICAL UNIVERSITY

BH- SEMESTER- V EXAMINATION – WINTER 2018

Subject Code: 153304

Date: 27/11/2018

Subject Name: Human Resource Management

Time: 10:30 AM TO 01:00 PM

Total Marks: 70

Instructions:

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

Q.1 (a) Explain in detail the functions of Human Resource Management. **07**

(b) Discuss the current challenges faced by an HRM department. **07**

Q.2 (a) Explain the meaning of Human Resource Planning and why is it important. **07**

(b) Write the meaning of Recruitment and steps in Recruitment. **07**

OR

(b) Mention the difference between orientation, Induction and training. **07**

Q.3 (a) Explain in detail the techniques of performance appraisal **07**

(b) Discuss the importance of Job satisfaction for an employee. **07**

OR

Q.3 (a) Explain the methods of Job analysis **07**

(b) Prepare a advertisement for newspaper mention the Job description and Job specification for a F&B manager of a restaurant. **07**

Q.4 (a) Design a Salary slip for your organization **07**

(b) Mention the Job evaluation techniques. **07**

OR

Q.4 (a) State different Incentive Plans **07**

(b) Explain the need and importance of collective bargaining in an organization **07**

- Q.5 (a)** Describe different types of Trade Unions. **07**
- (b)** Explain the various Labour Welfare laws in India. **07**

OR

- Q.5 (a)** It is the duty of HR manager to handle grievances of employees- Explain. **07**
- (b)** Why Training is important for development of employees in an organization **07**
