

GUJARAT TECHNOLOGICAL UNIVERSITY
MBA INTEGRATED SEMESTER-VII-EXAMINATION-SUMMER-2025

Subject Code: 2577133**Date: 19-05-2025****Subject Name: Human Resource Audit****Time: 02:30 PM TO 05:30 PM****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.
4. Use of simple calculators and non-programmable scientific calculators are permitted.

- Q.1** (a) What do you mean by Human Resource? Explain the components of HR Audit. **07**
(b) Describe the various Approaches of Human Resource Audit, which are generally used by an organization. **07**
- Q.2** (a) Describe the HR Audit process in detail. **07**
(b) Explain the preliminary steps of HR Audit. **07**
- OR**
- (b) Explain how you use of H R Audit report leads to Business Improvement. **07**
- Q.3** (a) Describe the scope of Human Resource Audit. **07**
(b) Write a detail note on Compensation System **07**
- OR**
- Q.3** (a) What are the different issues in deciding of HR Audit Methodology? **07**
(b) Explain the Pre-employment requirements of HR Audit. **07**
- Q.4** (a) What are the different Workforce issues while conducting HR Audit? Explain in brief **07**
(b) Explain the different steps of Hiring Process in an organization. **07**
- OR**
- Q.4** (a) Explain the benefits of Human Resource Audit for an Organization. **07**
(b) Write a note on strategies alignment of HR Audit. **07**
- Q.5** (a) Explain the preventive and corrective actions after the HR audit. **07**
(b) Write a note on valuation of Human Resources. **07**
- OR**
- Q.5** (a) What do you mean by HR Audit Report? Explain purpose of audit report. **07**
(b) Explain the goals of Human Resource Audit. **07**
