

GUJARAT TECHNOLOGICAL UNIVERSITY
MBA INTEGRATED-SEMESTER- IX-EXAMINATION- SUMMER-2024

Subject Code: 2597132

Date: 04/05/2024

Subject Name: Management of Industrial Relations and Labour Laws

Time: 02:30 PM TO 5:30 PM

Total Marks: 70

Instructions:

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.
4. Use of simple calculators and non-programmable scientific calculators are permitted.

- Q.1** (a) Define the term “Labour Laws”. Explain principles of Labour laws? **07**
(b) State provisions regarding Health as per Factories Act. **07**
- Q.2** (a) What is Labour Welfare? Explain different theories of Labour Welfare. **07**
(b) What are the various provisions under the industrial employment (standing order) act, 1948? **07**
- OR**
- (b) What is Contract Labour? Describe obligation of Employers/ Contractors as per Contract Labour Act. **07**
- Q.3** (a) Explain Apprentice Act, 1961. What is essential ingredient of contract of apprenticeship? **07**
(b) State provisions regarding Welfare as per Factories Act. **07**
- OR**
- Q.3** (a) Explain Object and Scope of Child Labour (Prohibition and Regulation) Act, 1986. **07**
(b) Explain different Agencies of Labour Welfare in detail. **07**
- Q.4** (a) Explain in brief the powers of Labour courts, Industrial Tribunals, and National Tribunals to give appropriate relief in case of discharge or dismissal of workmen. **07**
(b) Explain necessary conditions for effective working of WPM in Workers’ Participation in Management. **07**
- OR**
- Q.4** (a) Explain different Authorities under industrial dispute act in detail. **07**
(b) Explain meaning of Grievance. Why is grievance handling important for Industrial Relation? **07**
- Q.5** (a) Explain Supreme courts guidelines for sexual harassment of women in workplace. **07**
(b) Define industrial dispute and narrate various Provisions Regarding Strike and Lockout under industrial dispute act 1947. **07**
- OR**
- Q.5** (a) Explain Discipline? What is the procedure for discipline? **07**
(b) Write short note on: 1) Fundamental rights of Labour laws 2) Causes Industrial dispute. **07**
