

**GUJARAT TECHNOLOGICAL UNIVERSITY**  
**MBA INTEGRATED-SEMESTER- VII-EXAMINATION- SUMMER-2024**

**Subject Code: 2577133**

**Date: 15/05/2024**

**Subject Name: Human Resource Audit**

**Time: 02:30 PM TO 05:30 PM**

**Total Marks: 70**

**Instructions:**

- 1. Attempt all questions.**
- 2. Make suitable assumptions wherever necessary.**
- 3. Figures to the right indicate full marks.**
- 4. Use of simple calculators and non-programmable scientific calculators are permitted.**

- Q.1** (a) Define the term Human Resource Audit. Explain the objective of it. **07**  
(b) What is the important components of human resource development audit? **07**
- Q.2** (a) Explain the various approaches to Human Resource Audit. **07**  
(b) Describe the benefits of Human Resource Audit. **07**
- OR**
- (b) Write a short note on HR audit Methodology. **07**
- Q.3** (a) Explain in detail the process of HR audit. **07**  
(b) Explain the strategies alignment of HR audit. **07**
- OR**
- Q.3** (a) Explain in detail issues in HR audit. **07**  
(b) What is the area of HR audit? **07**
- Q.4** (a) Write a detail note on team building system. **07**  
(b) Write a short note on work force communication and employee relation. **07**
- OR**
- Q.4** (a) Explain in detail the challenges of HR audit. **07**  
(b) Define the term Human Resource Audit Report. Explain the purpose of its. **07**
- Q.5** (a) How to use HR audit report for business improvement? **07**  
(b) Explain the scope of Human Resource Audit. **07**
- OR**
- Q.5** (a) How to use Human Resource Auditing as tool of Human Resource Valuation? **07**  
(b) Write a short note on New hire orientation process. **07**

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