

GUJARAT TECHNOLOGICAL UNIVERSITY
MBA INTEGRATED– SEMESTER - IX EXAMINATION- SUMMER-2023

Subject Code: 4190543**Date: 20/06/2023****Subject Name: International Human Resource Management****Time: 02:30 PM TO 05:30 PM****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make Suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.
4. Use of simple calculators and non-programmable scientific calculators are permitted.

- Q.1** (a) Define IHRM and Differentiate between domestic and International HRM **07**
 (b) Explain the role of an expatriates in international human resource management **07**
- Q.2** (a) What are the selection criteria of staff for IHRM Assignment? **07**
 (b) Explain the role of non expatriates in international HRM. **07**
- OR**
- (b) Explain the process of Recruiting and selecting of staff for International Assignments. **07**
- Q.3** (a) What are the key components of an international compensation program? **07**
 (b) What is repatriation? Explain the process of repatriation in brief **07**
- OR**
- Q.3** (a) Explain the key issues in International Industrial relations. **07**
 (b) Explain the steps for transferring the staff for international business activities **07**
- Q.4** (a) Explain the impact of the digital economy on HRM **07**
 (b) What is performance appraisal? Explain performance appraisal system of International employees. **07**
- OR**
- Q.4** (a) Define HCN and explain the advantages of hiring HCN employees. **07**
 (b) What is social dumping? Explain the issues of social dumping **07**
- Q.5** (a) What are the major challenges faced by human resource management in a global context **07**
 (b) Explain the components of effective pre-departure training program. **07**
- OR**
- Q.5** (a) Explain the term performance appraisal and how performance appraisal of international employees are done **07**
 (b) Explain dual career in brief. **07**
