

Seat No.: \_\_\_\_\_

Enrolment No. \_\_\_\_\_

## GUJARAT TECHNOLOGICAL UNIVERSITY

BHMCT- SEMESTER- V EXAMINATION – SUMMER 2023

Subject Code:153304

Date:28-06-2023

Subject Name:Human Resource Management

Time:10:30 AM TO 01:00 PM

Total Marks:70

Instructions:

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.
4. Simple and non-programmable scientific calculators are allowed

	MARKS
Q.1 (a) Define - Conflict management	03
(b) Mention the Job evaluation techniques.	04
(c) Explain the functions of human resource manager.	07
Q.2 (a) Short note on Trade Union	03
(b) Write a short note: H.R.Policies.	04
(c) Write the meaning of Recruitment and steps in Recruitment.	07
Q.3 (a) Explain the term Grievance Handling	03
(b) Discuss the importance of workers participation.	04
(c) What is retirement? What are the benefits of retirement?	07
Q.4 (a) Difference between Direct and Indirect cost	03
(b) Discuss Significance of Human Resource Department.	04
(c) State different Incentive Plans	07
Q.5 (a) Explain the selection process	03
(b) Write a short note: Reference Check	04
(c) Mention the difference between orientation and training.	07
Q.6 (a) State the ESI act in detail.	03
(b) Define Safety, Health and security	04
(c) Discuss the current challenges faced by an HRM department.	07
Q.7 (a) Write a note on Induction.	03
(b) Discuss the importance of Job satisfaction for an employee.	04
(c) Prepare an advertisement for newspaper mention the Job description and Job specification for a Front office manager of a reputed hotel	07
Q.8 (a) Define Labour Turn over.	03
(b) What is Job analysis? How it is helpful to HR Manager?	04
(c) What is compensation? How to develop the sound compensation process?	07

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