

GUJARAT TECHNOLOGICAL UNIVERSITY
MBA – SEMESTER – II - EXAMINATION – SUMMER 2022

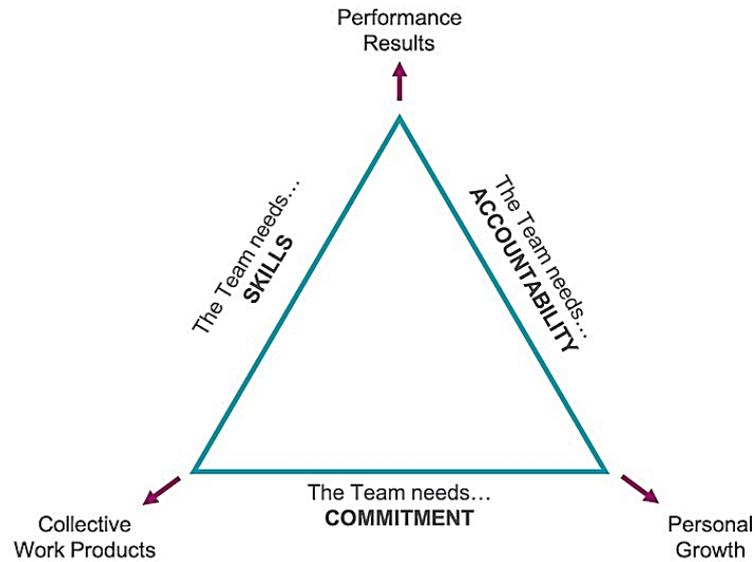
Subject Code: 1529402**Date: 29/07/2022****Subject Name: Start-up Human Resources****Time: 10:30 AM TO 12:30 PM****Total Marks: 50****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

Q. No.	Question Text and Description	Marks
Q.1	Define terms (a) Job Evaluation (b) Training and development (c) Startup Teams (d) Emotional Intelligence	08
Q.2	(a) Explain Self-Certification Laws for Startups provided by Startup India.	07
	(b) Explain organizational structure with respect to Startup formation.	07
OR		
	(b) How HR Planning is important for early stage Startup, explain in view of stages of startups.	07
Q.3	(a) What is Team? Explain the steps to build team for any project.	07
	(b) Explain team structure of your own startup with skills required.	07
OR		
Q.3	(a) What do you mean by Training? Explain types of training in view of your startup	07
	(b) Performance of team members plays vital role in startup success. Explain this with importance of performance measurement of startup teams.	07

Q.4

CASE STUDY:



Focusing on Team Basics

Three characteristics lead to three outcomes

- (a) Explain the team basics from above diagram. **07**
- (b) From above model, elaborate upon personal growth of team members of startup team. **07**

OR

- Q.4 (a) Explain characteristics of team which lead to three outcomes. **07**
- (b) From above model, elaborate upon accountability of team members of startup team. **07**
