

**GUJARAT TECHNOLOGICAL UNIVERSITY**  
**MBA Integrated - SEMESTER– VII EXAMINATION – SUMMER 2022**

**Subject Code: 2577133****Date: 07/06/2022****Subject Name: Human Resource Audit****Time: 02:30 pm to 05:30 pm****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

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|------------|-----|---|-----------|
| <b>Q.1</b> | (a) | Define Human resource audit and explain the Components of Human Resource Development Audit            | <b>07</b> |
|            | (b) | Discuss the Benefits of Human Resource Audit  | <b>07</b> |
| <b>Q.2</b> | (a) | Explain in details Preliminary Steps of HRA   | <b>07</b> |
|            | (b) | Explain in brief HR Audit process   | <b>07</b> |
| <b>OR</b>  |     |   |           |
|            | (b) | What are the different Issues in HR Audit?  | <b>07</b> |
| <b>Q.3</b> | (a) | Explain the issues related with Performance Management and Compensation System in HR Audit            | <b>07</b> |
|            | (b) | What are the use of HR Audit report for business improvement  | <b>07</b> |
| <b>OR</b>  |     |   |           |
| <b>Q.3</b> | (a) | Explain Scope and Hiring Process of HRA   | <b>07</b> |
|            | (b) | Explain workplace Policies and Practices of HR Audit for Legal Compliance and Safe Business Practices | <b>07</b> |
| <b>Q.4</b> | (a) | What are the Issues in Human Capital Measurement and Reporting in HRA                                 | <b>07</b> |
|            | (b) | What are the different type of Approaches to Human Resource Audit                                     | <b>07</b> |
| <b>OR</b>  |     |   |           |
| <b>Q.4</b> | (a) | Explain in details Objectives and Concepts of Human Resource Audit                                    | <b>07</b> |
|            | (b) | Discuss Strategies Alignment of HR Audit.   | <b>07</b> |
| <b>Q.5</b> | (a) | What are the Methodology and Issues in conducting a Human Resource Audit                              | <b>07</b> |
|            | (b) | Explain the issues of Workforce Communication and Employee Relations in HR Audit                      | <b>07</b> |
| <b>OR</b>  |     |   |           |
| <b>Q.5</b> | (a) | Explain the Methodology and Limitations of HRA  | <b>07</b> |
|            | (b) | What is the purpose HR Audit Report? Explain in details   | <b>07</b> |

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