

GUJARAT TECHNOLOGICAL UNIVERSITY**MBA INTEGRATED/MAM - SEMESTER– VII EXAMINATION – SUMMER 2021****Subject Code: 2577143****Date: 12/08/2021****Subject Name: International Human Resource Management****Time: 02:30 PM TO 05:30 PM****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

- Q.1** (a) Explain IHRM. How to transfer staff for international activity? **07**
- (b) Define repatriation. Explain in detail process of repatriation. **07**
- Q.2** (a) Write a note on role of expatriates and non expatriates in detail for global firm. **07**
- (b) Explain the path to global status in details. **07**
- OR**
- (b) Explain the factors that moderate performance. **07**
- Q.3** (a) Explain the problems faced in appraisal of international employees. **07**
- (b) Explain dual career couples and problems faced while expatriation. **07**
- OR**
- Q.3** (a) Explain Retaining developing and retrenching staff with appropriate example **07**
- (b) Explain the role of corporate HR functions in IHRM **07**
- Q.4** (a) Objective for multinational firm with regards to its compensations policies **07**
- (b) What are the Components of effective pre-departure training? **07**
- OR**
- Q.4** (a) Explain the issue of Social dumping **07**
- (b) Explain Digital Economy. Explain its impact over HRM. **07**
- Q.5** (a) What are the implications of language in International HRM? **07**
- (b) State the factors influencing the global work environment **07**
- OR**
- Q.5** (a) “The response of trade unions to multinationals”. Comment on above statement **07**
- (b) Write a note on Standardization of practices in IHRM **07**
