

**GUJARAT TECHNOLOGICAL UNIVERSITY**  
**MBA Integrated – SEMESTER – VII- EXAMINATION – SUMMER - 2021**

**Subject Code: 2577133****Date: 12/08/2021****Subject Name: Human Resource Audit****Time: 02:30 pm to 05.30 pm****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

- Q.1** (a) What is Human Resource Audit? Explain the objectives to do HR audit in an Organisation. **07**
- (b) Describe the various areas and issues of Human Resource Audit **07**
- Q.2** (a) What are the different Workforce issues while conducting HR Audit? Explain in brief **07**
- (b) Describe the various Approaches of Human Resource Audit, which are generally used by an organization. **07**
- OR**
- (b) “To get the better result of HR Audit, it is advisable to use a combination of the methods of HR audit.” Explain the statement and describe the various methods of HR Audit in short. **07**
- Q.3** (a) Explain the compensation audit in details. **07**
- (b) What are the different issues in Human Capital measurement & Reporting? **07**
- OR**
- Q.3** (a) What is the scope of HR Audit? How it will help in designing workplace policies & Practices? **07**
- (b) Explain the characteristics of HRD Audit. Why the Companies want to do HRD Audit in their Organisations? **07**
- Q.4** (a) Describe the HR Audit process in detail. **07**
- (b) Explain how you use of H R Audit report leads to Business Improvement. **07**
- OR**
- Q.4** (a) Explain the concept of HR Audit for legal compliance and safe business practices. Also explain the scope of human resource audit. **07**
- (b) Explain the pre-employment requirements. Also describe the hiring process in brief. **07**
- Q.5** (a) Why HR Audit report is prepared? What are the Main components of HR Audit report? Explain in brief. **07**
- (b) What do you mean by Strategies Alignment of HR Audit? Explain it. Also describe the preliminary steps which are considered before start the HR Audit Process. **07**
- OR**
- Q.5** (a) “Identify the goal of Human Resource Audit is very important before Audit.” Explain the statement and describe the Goals of Human Resource Audit. **07**
- (b) What are the needs of Human Resource Audit? Explain the important Components of HRD Audit **07**

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