

GUJARAT TECHNOLOGICAL UNIVERSITY
MBA (AM) SEMESTER 09 - EXAMINATION – SUMMER-2018

Subject Code: 4190531**Date: 30/04/2018****Subject Name: Management of Industrial Relation and labour law****Time: 2:30 PM To 5:30 PM****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

- Q. 1** (a) Discuss the factors affecting IR. **07**
 (b) What are the approaches to IR? Give objectives of IR. **07**

- Q. 2** (a) Give introduction, objectives & importance if Industrial Disputes Act 1947. **07**
 (b) Examine the role of Works committee & Conciliation officer for resolution of Industrial Disputes. **07**

OR

- (b) Comment on, “the provisions with respect to strikes & lockouts, lay-off & retrenchment. **07**

- Q. 3** (a) Briefly explain the trade union movement in India. **07**
 (b) Discuss the provisions of Cancellation of registration & dissolution of TUs. **07**

OR

- Q. 3** (a) Briefly explain the main provisions of Industrial Employment Standing Order Act 1946. **07**
 (b) Explain Registration of establishments, Leave with pay & Employment of Children, Women & Young persons under “Shops & Establishment Act 1948”. **07**

- Q. 4** (a) Give various provisions regarding Health & Safety under Factories Act 1948. **07**
 (b) Explain major provisions under “Contract Labour (Registration & Abolition) Act 1970. **07**

OR

- Q. 4** (a) What is Collective Bargaining? Explain its process. **07**
 (b) Write on “Assessment of CB & Suggestions for better functioning of CB in India”. **07**

- Q. 5** (a) Clarify the concept of ‘Workers Participation in Management’ & give statutory & non statutory forms of WPM. **07**
 (b) Give types of Discipline & explain the procedure for disciplinary action. **07**

OR

- Q. 5** (a) What is Grievance Handling? Explain Formal Grievance Handling mechanism. **07**
 (b) Write on: - “Supreme Court’s guidelines on the issue of sexual harassment of women at workplace.” **07**